

## OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

Red 5 strives for Zero Harm at its operations. Nothing is more important to Red 5 than the safety, health and well-being of our workers and their families. The company is firmly committed to enabling all work activities to be carried out safely, with all possible measures taken to minimise hazards inherent in the working environment in a reasonable practicable manner.

Red 5 is committed to:

- continually improve our performance through effective safety management, taking into account stakeholder expectations, best practice, technology and innovation;
- complying with relevant legal obligations and other requirements to which the organisation subscribes;
- consultation and co-operation with workers and all stakeholders in all matters relating to health and safety in the workplace.
- providing information, instruction, training, personal protective equipment and supervision that is reasonably necessary to ensure that each worker is safe from injury and health risks;
- undertaking risk management in the workplace, including surveillance of workplaces and employees and contractors;
- ensuring that all employees and contractors have the required skills to perform work in a safe manner and they are informed of their individual occupational health and safety obligations and rights; and
- ensuring a current version of this policy is available to employees, contractors and stakeholders.

Employees and contractors working at Red 5 operations have an essential role in achieving occupational and safety objectives through:

- ensuring their personal health and safety, and that of others in the workplace;
- complying with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety;
- exercising their right to speak up and withdraw to safety from any unsafe, unhealthy or dangerous situation; and
- taking ownership of occupational health and safety management programs and initiatives and complying with all policies and procedures.

